



**Debbie Usrey Harvill, CPM®**  
Executive Vice-President/  
Chief Operating Officer

## Executive Summary

As Executive Vice-President and Chief Operating Officer, Debbie is responsible for daily management of all company operations, including Commercial, Retail, Industrial and Single Family property management as well as associated maintenance activities. Debbie is also responsible for the company's leasing and consulting efforts throughout the Gulf South.

Debbie brings over 35 years of property management experience to her position. Her career highlights include:

- Management of virtually every type of residential and commercial real estate investment
- Maintains focus on the profitability of your investment – achieving and exceeding your goals
- Extensive knowledge of property management along with leasing and supervisory skills
- Expertise in construction management, property analysis and tenant retention
- Accomplishments while working with industry leaders such as C.J. Brown, Inc., and Johnson Properties, Inc. have earned her numerous awards of recognition

## Affiliations, Recognitions & Memberships

- Licensed Real Estate Broker, State of Louisiana
- Commercial Investment Division®, Past President
- CID® Member of the Year 1994
- Trends In Real Estate Chairman 1995
- CERTIFIED PROPERTY MANAGER (CPM®)
- IREM®
- Greater Baton Rouge Association of Realtors®
- Chair of NAI Property Management Council, 2017-2019